

**FAITH EPISCOPAL CHURCH**

**2025 ANNUAL REPORT**

**POULSBO, WA**

**The Rev. James Wyatt, Rector**

## **Faith Episcopal Church Annual Meeting**

1. Opening Prayer
2. Welcome and introduction to the annual meeting
3. Appointing an annual meeting clerk
4. Approve minutes from the February 2, 2024, annual meeting
5. Treasurer's Financial Reports
6. Vote to Affirm the 2026 Budget
7. The Rev James Wyatt Vicar Report
8. Election of Nominees for the Bishop's Committee
9. Election of Delegates and Alternates to the 2026 Diocesan Convention
10. Installation and prayer for the Bishops Committee and convention delegates
11. New Business
12. Closing Prayer
13. Adjourn

## **Documents Included in this Report**

1. Minutes from February 2, 2024, annual meeting - Kay
2. Treasurer Report - Louise
  - a. Budget for 2026
  - b. Profit & Loss
  - c. Balance Sheet
3. Vicar Report - James
4. Senior Warden Report – Kay
5. Junior Warden Report - Jeffrey
6. Building and Grounds Report – Jeffrey
7. Outreach – Fresh Start Mondays Report – Sharon
8. Godly Play Report - Paul S
9. Opportunities to serve
  - a. Altar guild
  - b. Altar servers
  - c. Finances
  - d. BC will need 3 new members in 2027
  - e. Audio, video, streaming
10. Biographies of Candidates for the Bishop's Committee

## Minutes of the Annual Meeting

February 2, 2025

Senior Warden Ronnie Sue Leith called the meeting to order at 11:04 AM.

Our new Vicar, The Reverend James Wyatt, led an opening prayer.

Paula Womack was appointed as clerk for the meeting.

The minutes of the Annual Meeting held on February 4, 2024, were distributed. Jeffrey Batstone moved, and Ellen Green seconded, that they be approved. The motion passed unanimously.

Louise Kernaghan presented the Treasurer's report and answered a few questions. Dana Seeger moved, and Guy Fulford seconded, that the 2025 budget, approved by the Bishop's Committee, be affirmed. The motion passed unanimously.

The new Vicar, The Reverend James Wyatt, was introduced. He talked about his background and shared what had attracted him in Faith's Parish Profile. He expressed his excitement about beginning this new ministry with us. He will serve as our Deacon in Charge until June 14, 2025, when he will be ordained to the priesthood at St. Mark's Cathedral in Seattle. James will continue working at his current job as a writer and game designer and will be with us half-time; but he emphasized that he will be available to respond to parishioners' needs. He said that his wife, Mirabella Maeve, works for the Diocese and will not always be with us on Sundays, but they are both eager to be part of our community. Next Sunday, February 9, will be James' first time leading us in Morning Prayer.

The nominees for the Bishop's Committee were introduced. Jeffrey Batstone and Louise Kernaghan will continue to serve. Kevin Mace is running for the remaining one year of Ian Woodson's term. Yori Seeger is running to fulfill the remaining two years of Paulette Waggoner's term. Candy King, Paul Quinlivan, and Kay Rawlings are running for 3-year terms. Connie Aurand moved, and Steven Randolph seconded, that this slate be elected. The motion passed unanimously. The congregation thanked the outgoing members, Ada Kornmeyer, Ronnie Sue Leith, Paul Steinke, and Dorothy Timma, for their service.

Ronnie Sue and Ellen Green will serve as delegates to this year's Diocesan Convention. Guy Fulford will be the alternate.

The new Bishop's Committee and delegates were asked to come forward, and James offered a prayer for their service. Ronnie Sue led a closing prayer, and the meeting was adjourned at 12:15.

		<b>2025 Budget</b>	<b>2026 Budget</b>
<b>INCOME</b>			
Pledge and Plate Offerings			
	Plate Offerings	\$ 80,000.00	\$ 96,320.00
Total Pledge and Plate Offerings			
Rentals		\$ 13,000.00	\$ 13,000.00
Other Income			
	Outreach		nb
	Fund Raisers		nb
	Capital Improvements		nb
	Memorials		nb
	Christian Formation		nb
<b>Total Income</b>		\$ 93,000.00	\$ 109,320.00
<b>EXPENSE</b>			
Worship			
	Clerical assistance	\$ 100.00	\$ -
	License One Music	\$ 210.00	\$ 325.00
	Musician	\$ 3,500.00	\$ 3,500.00
	Christian Formation Expense		
	Altar Supplies	\$ 200.00	\$ 200.00
Total Worship			
Conferences			
	Convention	\$ 250.00	\$ 250.00
	BC Retreat	\$ 100.00	\$ 300.00
Total Conferences			
Outreach			
	Outreach Designated		
	Outreach - Other	\$ 1,000.00	\$ 1,000.00
Total Outreach			
Parish Life		\$ 250.00	\$ 500.00
Diocesan Assessment		\$ 13,485.00	\$ 14,210.00
Operations			
	Technology	\$ 1,000.00	\$ 1,000.00
	Office/General Supplies	\$ 500.00	\$ 700.00
	Telephone	\$ 360.00	\$ 360.00
	Printing and Copying	\$ 1,500.00	\$ 1,600.00
	Promotions	\$ 500.00	\$ 500.00
	Misc discretionary expenses		\$ 500.00
	License/Permit fees	\$ 100.00	\$ 100.00
Facilities and Equipment			
	Property Liability Insurance	\$ 2,200.00	\$ 2,240.00
	Gas	\$ 4,500.00	\$ 4,600.00
	Electric	\$ 3,500.00	\$ 3,600.00
	Water/sewer/trash	\$ 6,000.00	\$ 6,000.00
	Building Maintenance	\$ 3,500.00	\$ 3,500.00
	Security and Fire Systems	\$ 1,800.00	\$ 1,900.00
	Equipment	\$ 250.00	\$ 250.00
	Landscaping	\$ 4,000.00	\$ 4,000.00
<b>Total Facilities and Equipment</b>			

		<b>2025 Budget</b>	<b>2026 Budget</b>
<b>Clergy Expenses</b>			
	Vicar Search		
	Paid Leave Washington	\$ 350.00	\$ 450.00
	Supply Priests	\$ 1,500.00	\$ 1,600.00
	Professional Development	\$ 500.00	\$ 500.00
	Pension Fund	\$ 9,068.00	\$ 8,242.00
	Medical benefits	\$ 12,000.00	\$ -
	Discretionary Fund	\$ 1,200.00	\$ 1,200.00
	Compensation		
	Automobile	\$ -	
	Housing allowance	\$ 50,378.00	\$ 45,791.00
	Total Compensation		
	L and I Expense	\$ 375.00	\$ 340.00
<b>Total Expense</b>		<b>\$ 75,371.00</b>	<b>\$ 58,123.00</b>

## Faith Episcopal Church Poulsbo

01/08/26

Profit &amp; Loss Budget vs. Actual

Accrual Basis

January through December 2025

	Jan - Dec 25	Budget
Ordinary Income/Expense		
Income		
Pledge and Plate Offerings		
Plate Offerings	86,016.00	80,000.00
	_____	_____
Total Pledge and Plate Offerings	86,016.00	80,000.00
Rentals	12,962.00	13,000.00
Other Income		
Outreach	20,855.00	
Discretionary Fund	860.34	
Capital Improvements	900.00	
Memorials	1,615.00	
Christian Formation	246.00	
Miscellaneous	1,852.14	
	_____	_____
Total Other Income	26,328.48	
	_____	_____
Total Income	125,306.48	93,000.00
Expense		
Capital Improvements	1,794.71	
Worship		
Clerical assistance	0.00	100.00
License One Music	300.84	210.00
Musician	3,000.00	3,500.00
Christian Formation Expense	695.69	
Altar Supplies	74.51	200.00
	_____	_____
Total Worship	4,071.04	4,010.00
Conferences		
Convention	80.00	250.00
BC Retreat	0.00	100.00
	_____	_____
Total Conferences	80.00	350.00
Outreach		
Outreach	975.00	1,000
Outreach Designated	6,464.19	
Outreach - Other	81.77	
	_____	_____
Total Outreach	7,520.96	1,000.
Parish Life	323.86	250.00
Diocesan Assessment	15,315.49	13,485.00
Operations		
Technology	399.92	1,000.00
Office/General Supplies	847.25	500.00
Telephone	0.00	360.00

Printing and Copying	1,422.28	1,500.00
Promotions	0.00	500.00
License/Permit fees	0.00	100.00
 Total Operations	 2,669.45	 3,960.00
Facilities and Equipment		
Property Liability Insurance	2,151.00	2,200.00
Gas	3,683.25	4,500.00
Electric	3,257.61	3,500.00
Water/sewer/trash	5,690.42	6,000.00
Building Maintenance	3,553.23	3,500.00
Security and Fire Systems	1,114.83	1,800.00
Equipment	-8.76	250.00
Landscaping	5,361.92	4,000.00
 Total Facilities and Equipment	 24,803.50	 25,750.00

Accrual Basis

January through December 2025

	Jan - Dec 25	Budget
Clergy Expenses		
Paid Leave Washington	342.93	350.00
Supply Priests	5,348.62	1,500.00
Professional Development	500.00	500.00
Pension Fund	7,293.00	9,068.00
Discretionary Fund	1,953.66	1,200.00
Compensation		
Automobile	125.00	
Housing allowance	42,196.15	50,378.00
 Total Compensation	 42,321.15	 50,378.00
L and I Expense	269.53	375.00
 Total Clergy Expenses	 58,028.89	 63,371.00
Payroll Expenses		
WA Cares	0.00	
 Total Payroll Expenses	 0.00	
 Total Expense	 114,607.90	 112,176.00
 Net Ordinary Income	 10,698.58	 -19,176.00
Other Income/Expense		
Other Expense		
Capital Expense		
Capital Improvements	20,000.00	

8:58 AM  
01/08/26

Faith Episcopal Church Poulsbo  
Profit & Loss Budget vs. Actual

Capital Expense - Other	2,843.47
Total Capital Expense	22,843.47
Total Other Expense	22,843.47
Net Other Income	-22,843.47
Net Income	-12,144.89
	0.00
	-19,176.00

**CURRENT ASSETS as of 12/31/2025**

**Checking/Savings**

Columbia - Checking Operations \$47,395.99

**Columbia - Restricted**

Organ Restoration Fund \$9,538.50

Capital Improvements \$468.65

Christian Education \$4,424.06

Memorial Fund \$2,547.06

Hodges Fund \$13,490.73

Outreach Designated \$22,046.51

Total Columbia - Restricted \$52,515.51

**Total Columbia Bank \$99,911.50**

**Columbia - Vicar Discretionary \$ 4,485.09**

**Total Checking/Savings \$104,396.59**

**Other Current Assets**

Diocesan Investment Fund \$40,324.83

**TOTAL ASSETS \$144,721.42**

**LIABILITIES & EQUITY**

**Equity**

Opening Balance Equity \$102,558.86

Unrestricted Net Assets \$59,226.69

Investment Value Changes \$39,452.31

Retained Earnings -\$44,371.55

Net Income -\$12,144.89

**Total Equity \$144,721.42**

## **Vicar's Report – the Rev. James Wyatt**

This annual meeting marks the first anniversary of my serving at Faith! I remember last year's annual meeting with fondness, thinking about how I took the opportunity to share with you all some of the reasons that I had been excited to apply for the vicar position and even more excited to dive into the work here. These are the things I saw in your profile and highlighted at that meeting last year:

- Active and effective lay leadership who can work in partnership with a part-time priest to get the work of the church done.
- The congregation's spiritual gift of hospitality and friendliness.
- The way the church treats outreach to the community as a genuine response to God's activity in our lives.
- A commitment to justice in the church's history.
- An eagerness for more spiritual practice, richer worship, and more chances to encounter God in nature and artistic practice.
- The church hosting KitsapCon, which I saw as affirmation that I could be my authentic gamer self while serving as your priest.

The past year has confirmed my initial impressions, and I am truly delighted to be your vicar. It is hard for me to imagine a church that would be a better fit for me and my life.

### **Looking Back**

As I reflect on the year behind us, there are three areas that stand out in my mind as the priorities of my first year. These don't align very well with the goals that the Bishop's Committee and I established in my first month, but they reflect the reality of what I think we needed in this year:

**1: Nurturing Hope and Spiritual Growth.** I feel very strongly that God's call for me in this historical moment is to help nurture hope in a world that is threatening to stamp it out. That's a call I bear in mind every week as I write my sermons, and something I think about in every interaction I have with you. Ultimately, I believe that hope is an outgrowth of a healthy spiritual life—it's a spiritual gift that flourishes in us when we are listening to the God of hope. Cultivating our spiritual life as a community as we celebrate God's ability to transform us through prayer, study, fellowship, and service has been a focus of my ministry in the past year.

**2: Building Relationships.** This is sort of the obvious first step, I guess, for doing ministry in a congregation—getting to know the congregation. I've put a lot of time and effort into making connections with you all. It was particularly important for me to forge some connections with our youth and young adults, and our monthly-ish D&D game has been a great way to do that.

**3: Outreach and Visibility in the Community.** I believe it's important for Faith to be a visible part of Poulsbo's community life and the broader life of North Kitsap. I attended both Kitsap Pride and Poulsbo Pride to advance that goal—to make sure that people who might be in need of a loving, welcoming community can see that we are offering it. I try to be visible (in my collar) around town as well, though I admit that I don't get out much. I've also been attending meetings and events held by the Bainbridge Island/North Kitsap Interfaith Council as a way to make connections and be seen in the community.

One of the most important ways Faith is known in Poulsbo is as the place that runs Fresh Start, which has led me to make connections with several other people and organizations who are working to address the problem of homelessness in Poulsbo. I am very happy to know that word of our good work has spread even into Seattle—people know that this is a place to get help.

**Growth.** This was not a goal or a priority for me, but it is true that Faith has grown in the past year, with our average Sunday attendance increasing by about 5 since last year, and trending upward over the course of the year. I attribute this to the work of the Holy Spirit; I also think that a lot of potential energy got stored up during the long interim period between regular vicars, which is now being released in vibrant and healthy activity. We still have a lot of room to grow without losing the tight-knit family feeling of this community, but we are also feeling some growing pains, particularly in the space available for Godly Play. This is a great problem to have!

### **Looking Ahead**

As we stand at the start of a new calendar year and my second year of ministry with you, I think the road ahead looks pretty similar to last year's road. I will continue preaching about hope rooted in our connection to God. I will continue nurturing relationships with all of you, seeking opportunities to connect more deeply to those I haven't really gotten to know yet. I'll continue striving to raise our public profile. God willing, we will continue to grow.

Ministry with and on behalf of the unhoused is personally very important to me, and in the year ahead I hope to have more fruitful conversations with other faith leaders, organizations, and city officials about other ways we might be able to contribute and other sources of support for our ministries.

I'm also eager to hear from you about what you think our priorities should be for the year ahead - especially if there's something you're passionate about putting some energy into.

***“May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit.” Romans 15:13***

### **Senior Warden Report – Kay Rawlings**

In early 2025, Faith was pleased to announce that Reverend James Wyatt had accepted the position of Vicar. James was introduced at Faith's annual meeting, where he received warm applause and enthusiastic cheers from the congregation.

Having our own Vicar meant the Faith community had much work to do while getting to know James and helping him know Faith. We focused much of the spring to welcoming James and his wife Mirabella Maeve to Poulsbo and to our Faith community, while preparing for the tasks ahead.

James joined the Faith community as Deacon in Charge (until he was ordained a priest in June). Several supply priests were scheduled to preside over the Sunday Eucharist until his ordination as priest. During this period, Vicar James consistently undertook the responsibility of preaching each Sunday, which was greatly valued by the congregation.

With James as Vicar and a Bishop Committee established, the BC began considering a bi-vocational church model by reading Mark D. W. Edington's "Bi-vocational: Returning to the Roots of Ministry." This prompted ongoing discussions with Vicar James about Faith's history, present worship, leadership collaboration, and future goals.

Over the past year, Faith's congregation and programs have expanded significantly. The Godly Play program now uses two rooms, and more people are involved in leadership, music, liturgy, and maintenance. The Monday Fresh Start program has grown and our outreach to the unhoused and underserved in Poulsbo has increased. We deeply appreciate all Faith volunteers for their dedicated service.

Faith's bible study has grown stronger and discussions have deepened, especially with the participation of Vicar James. Our Easter week worship was joyful and highlighted by Bishop Melissa Skelton's visit. Vicar James hosted an outdoor Eucharist service this summer. Faith hosted a newcomer's dinner this fall and there were meaningful grief gatherings led by Jeffrey Batstone and Paul Quinlivan. Sylvia Sepulveda continued offering weekly Centering and Welcoming Prayer. The Poulsbo Garden Club met monthly at Faith and provided us with a generous grant for our grounds' watering system. And various 12-step programs continue to meet in Faith's parish hall.

The upcoming year promises opportunities for growth and continued community engagement. We welcome your input and vision for our collective future and look forward to embracing new initiatives while honoring cherished traditions in the year ahead.

## **Junior Warden Report – Jeffrey Batstone & Yori Seeger**

(under the apprenticeship of Bob Kernaghan)

### **Faith Episcopal Building and Grounds 2025 End of the Year Report**

The building and grounds are kept by many of our parishioners and are sustained through the love and care of these generous souls!

01/30/2025 Dahl Grass Replace Glass in the women's bathroom.

03/22/2025 Jerry's Air Duct Cleaning LLC complete cleaning 2 main vents in the Parish Hall; Complete dryer vent cleaning.

03/16/2025 Dana's Heating and Cooling: Annual furnace cleaning in the parish hall.

03/27/2025 Dana's Heating and Cooling repairs to furnace.

03/29/2025 About 12 parishioners gathered from 10am-2pm to clean the sanctuary, weed and prune in the gardens and grounds and remove furniture and items no longer needed in storage and the parish hall.

March – August: A drip irrigation system for our gardens was installed and paid for through a grant. Stephen Randall worked in partnership with the Poulsbo Garden Club to supply and secure the grant and equipment. The procurement of supplies and installation took place from March to August.

06/01/2025 Peninsula Electric repaired sump pump for the waste disposal system.

06/12/2025 Jerry's Air Duct Cleaning LLC completed cleaning of main vents in church.

08/04/2025 Purchase vacuum cleaner for the Monday Fresh Start program.

08/22/2025 Yori Seeger conducted Storm Water and Drainage Inspection as required by the City of Poulsbo

11/18/2025 Mountain View Plumbing provided estimate for new washer and dryer.

11/19/2025 Peninsular Electric provided estimate for new washer and dryer.

12/01/2025 Peninsular Electric replace 4 overhead light fixtures; 2nd Floor parish hall.

12/15/2025 Purchase two cabinets for Al-anon to use for storage.

12/09/2025 Peninsula Fire Extinguisher Service certify fire extinguishers.

2025 Monthly Inspection of Critter Riddlers Pest Control.

2025 Monthly Inspection of Fire Extinguisher (Local) (Junior Warden)

Junior Wardens Yori Seeger and Jeffrey Batstone

(under the apprenticeship of Bob Kernaghan)

### **Outreach – Sharon Clark**

The Fresh Start Monday Program provides unhoused individuals with hot meals, showers, clothing, laundry, food pantry items, and access to donated clothing, blankets, shoes, and camping gear.

Total guests served in 2025: 905

- Jan 1-June 30 :425 guests
- July 1-Dec 31: 480 guests

New Guests this year: 62

- 42 Men
- 20 Women

Since program inception in June 2023:

- 127 individual Men
- 34 Women have been served.

Highest number of guests in a day: 32

The Fresh Start Monday program is powered by 32 active volunteers plus 4 occasional volunteers.

In 2025 the program was blessed with 4 new volunteers.

Our volunteers come from various churches including Faith, Unity, Grace (Bainbridge), St Barnabas (Bainbridge), Vinland Lutheran, and members of the community who saw our signs, or heard about us by word of mouth from friends and the Second Season Thrift store.

Outreach financial support has come from the above-named churches and their parishioners, including the children and parents of Vinland preschool during their “Thanksgiving” drive and non-monetary donations of clothing, food, shoes and camping gear from all of the above as well as local residents, Fishline’s Second Season and Kitsap Resource Center and Mental Health.

Fresh Start was also recipient of some significant monetary donations totaling \$17,350.00. The largest donation was made by a private donor and was specifically designated for a new washer and dryer including the cost of modifications and installation. The balance is to be set aside for additional capital expenses that

might benefit Fresh Start. The other donations were from another private donors, Vinland Lutheran, and Grace Episcopal. These are nonspecific for ongoing program operation.

We have been truly blessed by the many people and our supporting congregations who have been so generous with time, treasure, talent, faith, support and caring that allow us to Mondays outreach ministry.

### **Godly Play**

Faith's Godly Play program meets on Sundays at 9am. After the sermon, children and youth rejoin their families in church. The program has grown over the past year and now includes a second room upstairs. Volunteers are welcome, and donations for educational items or setting up the new space are appreciated.

### **Ways to Serve**

Altar: There have been a few new people serving as Eucharistic Ministers and Acolytes, with more to come in 2026!

Finance: Seeking people interested in being treasurer or willing to serve on a finance committee.

Summer Grounds Watering: There is a significant need for volunteers to help with watering in the summer.

Other volunteer opportunities include Sunday readers, Sunday streaming helpers, ushers, coffee hour hosts, Fresh Start Monday program, grounds upkeep, and general cleaning and maintenance.

Coming in 2027 – 3 open seats on the Bishop's Committee!

### **Biographies of the Bishop's Committee**

#### **Kay Rawlings, Senior Warden**

The first time I went to an Episcopal church was to St Mary's in Anchorage, Alaska somewhere around 1999. Having been raised a Catholic I was drawn to the familiar liturgy and the kind, easy going congregants, who were warm and welcoming. I started attending regularly with my daughter Elizabeth.

In 2013 my husband Dan and I moved to Seattle and started attending St. John the Baptist in West Seattle, and it was there I was first started serving as a Eucharistic minister and became a confirmed Episcopalian. We decided to retire in Poulsbo in 2017 and bought property on Viking Way and started building our home. My intent was to visit the various Episcopal churches around Kitsap but my first visit was to Faith and I never left.

The first time I served as Senior Warden started in 2019. Then in 2020 Covid came along and everything changed. We all learned to use Zoom and set about the task of learning how to worship and care for each other online. In the spring of 2022 Vicar Laura was called to St. Andrews in Port Angeles, and we started the search for an interim priest, eventually hiring the Rev. Beth Orling.

In 2023 I turned over Senior Warden responsibilities to Dr. Ronnie Sue Leith and turned my focus to writing Faith's profile to use for our search for a new Vicar. Once Faith's profile was complete, I worked with the search committee through the process of finding the Rev James Wyatt. And finally in 2025 I was once again called to be Faith's Senior Warden.

I am a devout follower of Jesus, the Anointed One. I consider myself to be a "Sermon on the Mount Christian" rather than a "Ten Commandments Christian." I love reading and am drawn to various theologians and biblical scholars, but I also enjoy reading mysteries. My love for the people of Faith deepens and grows each day. My hope is to be present with the Faith community as we deepen in our commitment to the Way of Jesus.

#### Jeffrey Batstone, Junior Warden

Jeffrey and his family have been a part of the Faith Poulsbo community since 2019. He has served in the Episcopal church during the past 15 years in different support roles, including children and families, altar, and music ministries.

In his working hours, Jeffrey Batstone LHMC EdD is a relation psychotherapist in private practice specializing in treating abuse and trauma through a body-centered approach. He is also Co-Convener for Illuman of WA, a non-profit focused on inner work with men that makes a difference in the world.

By working with the Bishop's Committee, he would like to support the Faith Poulsbo community in their growing service to bring Christ's love to the community, the neighborhood, the peninsula, and beyond.

His home is with his wife, their three children, and the animals they care for under some very tall trees here in Kitsap County.

#### Louise Kernaghan, Treasurer

I moved to Indianola and joined Faith Episcopal Church when I retired in 2014. In 2016 I joined the BC for a three-year term, during which time I took over the job of maintaining the checking account, becoming the Treasurer. I also began issuing the financial reports and preparing the budget, work that had previously been outsourced. I have been Treasurer for about nine years.

I sing in the choir, bake communion bread, and volunteer with the Shower program. I volunteer at the Kingston Village Green once a week; I am a member of the Kingston Friends of the Library, organizing book sales to benefit the library.

I was a cradle Episcopalian: I served on a couple vestries before we relocated from Philadelphia. I have been so impressed about the love and hospitality of our Faith community, and it is important to me to keep it going.

Paul Quinlivan

I have been attending Faith for over 7 years since my family (Alyssa, Norah, and Nathanael) and I moved to Poulsbo from Burien, WA. I'm a psychotherapist with a small private practice working with clients looking to heal from sexual and spiritual trauma. I recently started working part-time with Scarlet Road in Bremerton. In my free time, I like to watch and play soccer, go on long hikes with our dog Whimsy, and generally stay active out in the natural world. I am passionate about finding ways to keep our children engaged and connected to our spiritual community.

Paula Womack

I have lived in Bremerton, WA since 2017 after having moved here from Seattle with her husband, Clay Clayton. I grew up attending a Baptist Church and have gone through periods of deep questioning regarding my Christian faith. While attending graduate school in Seattle (at what is now called The Seattle School of Theology and Psychology) I sought out a denomination that was open and affirming to all in regard to leadership/ordination and found myself attending St. Paul's Episcopal Church in Seattle, WA. I was confirmed as an Episcopalian while attending St. Paul's. Once we moved to Bremerton, we started attending Faith around 2018/2019. Our son, Carver, was born in 2019 and he has been a part of Godly Play. I am a Storyteller, Doorkeeper for Godly play as well.

My paid time is spent at Kitap Mental Health Services where I work as the Senior Director of Adult Outpatient Services. I am a Licensed Mental Health Counselor in the state of Washington and have worked as a Therapist, Clinical Supervisor, and upper management/administration. I have a passion for working in community mental health and have worked in community health for the whole of my career in mental health.

I am proud to be an Episcopalian as we are open and affirming and ordain women, folks of the LGBTQ community, etc. This is important to me as I believe God calls all to leadership positions and we should not limit who God calls in regard to gender, sexual orientation, etc. I am grateful for the opportunity to serve on the Bishop's Committee to help Faith continue to grow and thrive. Our commitment to serving our community and being a welcoming place is an important one, especially now.

### Kevin Mace

I have been a part of Faith for going on 13 years. I originally started coming to Faith when I started to date Amanda. I originally come from the Methodist church and was raised in church since I was a small child. I found Faith to be warm and welcoming to all no matter their background or religion. It reminded me of the church I was raised in and felt like home when I came here. Amanda and I knew that we wanted to raise our children in the Faith community.

The love and support we receive from this church is never ending. I have always felt that in order to keep that foundation everyone should try and help anyway they can. I want to be a part of the Bishop's Committee as I feel I can give some of my background in the construction supply and contracts knowledge with ongoing maintenance for buildings at Faith. Amanda and I both served on the committee during different transitions between vicars. It is with that experience that I learned the need to give time to the church. Thank you for your consideration.

### Yori Seeger

Yori was born in February 1979 in Mt. Shasta, California. He is a sculptor and a blacksmith. Yori and his family moved to Poulsbo in July of 2023 to reconnect with family ties and culture. He was baptized at St. Andrews in Ben Lomond California during the Easter celebration in 2023.